Embracing Change

Learning Soil Edu ™

PROGRAM SUMMARY

In this workshop the learning coverage & thought change will cover:
- How to overcome barriers to change
- How to become more effective in inspiring change within oneself, others and organization
- Demonstration of REDUCE framework of how to develop skills of persuasion and influence
- Using the concept of AGILITY to affect change
- Demonstration of a Change Management Framework
- Demonstration of an AGILE framework

LEARNING OBJECTIVE:

- To know both the strengths and weaknesses of certain strategies for removing barriers in change
- Learn how to leverage those strategies to achieve change in both business and in life.
- Removing Reactance and Endowment
- Overcoming Confirmation Bias and Uncertainty
- To internalise and implement a Change Management Framework
- To internalise and implement an AGILE Framework

LEARNING TAKEAWAYS

- Transition to a Change Leader
- Understanding and internalising
   –The REDUCE Framework
   –The Change Management Framework
   –The AGILE framework
- Removing Reactance and Endowment
- Overcoming Confirmation Bias and Uncertainty

PEDAGOGY & METHODOLOGY:

- Experiential learning through interactive management lectures, storytelling, and corporate case studies
- Using Music as a metaphor towards creative understanding of management lessons providing whole brain thinking (Live / video Music demonstration)
- Group task / Break-up room tasks (in case of online)
- Group discussion and presentation

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